

SAMPLE CLIENT LIST



VAIL RESORTS



S3 TALENT MANAGEMENT
Flexible solutions. Sustainable results.

TALENT ACQUISITION

+

EMPLOYEE DEVELOPMENT

=

S3 TALENT MANAGEMENT

SUSTAINABLE CULTURE

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PEOPLE & ORGANIZATIONAL DEVELOPMENT

At S3, we believe People and Organizational Development solutions are designed to enable an organization to respond and adapt to changing market conditions and to set a new agenda. Organizational Development (OD) is frequently linked to organization structure, which can act either as an enabling or restrictive mechanism for change. S3 specializes in building, enhancing and integrating your OD components.



If your organization struggles with the following questions, S3 has your solutions:

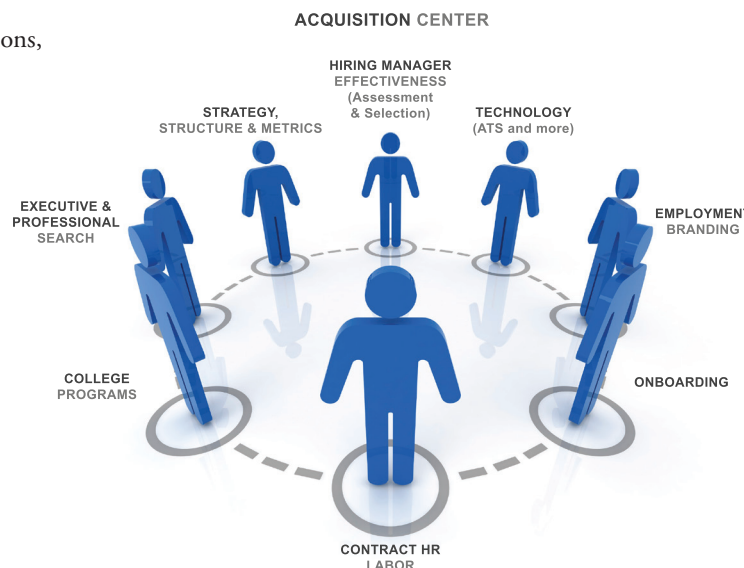
- How can we help our leaders to successfully transition through each new level as they advance through our organization?
- Do we have the right people in place to drive business results?
- What would we do if a key player left tomorrow?
- What type of rewards program will help us to retain our top talent in this competitive market?
- How can we make our performance review process more meaningful?

TALENT ACQUISITION

S3 offers a variety of custom and “off-the-shelf” products and services to power your talent acquisition strategy. Whether your organization needs to upgrade your current recruitment infrastructure or build a world-class recruiting strategy, S3 provides the expertise required. Our seasoned consultants have built and directed globally recognized recruiting functions.

If your organization struggles with the following questions, S3 has your solutions:

- Should your recruitment function be centralized, decentralized or a hybrid?
- How many requisitions should a recruiter typically manage?
- What’s the best way to structure your recruitment department roles?
- What are the roles of hiring managers, human resource generalists and recruiters; how are they different?
- What key metrics should your organization use to show value of the recruiting function?
- How do you measure and benchmark the cost, quality and efficiency of your recruitment process?



COURSE OFFERINGS

LEADERSHIP DEVELOPMENT

- Coaching a Dream Team of Leaders
- Leading with the Power of Emotional Intelligence
- Developing the Leader Within You
- Discovering your Leadership Style
- Great Managers Don't Take Yes for an Answer
- Leading a High Performing Team
- Motivating for Results
- The First 90 Days
- The Law of Communication: Interaction Fuels Reaction
- The Law of the Compass: Vision Gives the Team Direction
- The Law of the Niche: All Players Have a Place
- Leading & Engaging Top Talent in Challenging Economy
- Mastering the Art of Negotiation & Facilitation
- Introduction to the Myers Briggs Type Indicator
- Advanced Myers Briggs Type Indicator

TEAM DEVELOPMENT

- Assertive Communication for Teams
- Introduction to Emotional Intelligence
- The Emotionally Intelligent Team
- Survival Scenarios & Business Simulations
- Are you a Member of a High Performing Team?
- Productive Conflict, Powerful Results
- Team Building with the Myers Briggs Type Indicator
- Attracting & Interviewing Top Talent
- Managing Generational Differences

EMPLOYEE DEVELOPMENT

- Assertive Communication
- Building Stronger Working Relationships
- Conflict Management
- Effective Meetings
- How to Manage Transition & Change
- Learning to Listen
- Managing Upwards
- Presenting your Ideas Effectively
- Resilience
- Participating in a 360 Degree Review Process
- Attracting & Interviewing Top Talent
- Get the Job, Got the Job: Career Development Workshop
- Best in Class: Recruiting Principles 101
- Diversity in the Workplace
- Workplace Harassment Prevention

PERFORMANCE MANAGEMENT

- Analysis & Creation of a Competitive Compensation Model
- Writing & Delivering a Meaningful Performance Review
- Writing a Meaningful Self-Appraisal